

Glover Equity Committee
MINUTES
12 December 2023

Present: Ann Creaven, Betsy Day, Barb Delzio, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Darlene Young, Secretary.

Meeting called to order at 3:01 p.m. at the Glover Town Hall. We began with check-ins.

Welcome Baskets

Three welcome bags were delivered recently. Another 8 or 9 baskets will be delivered after the first of the year.

Equity Discussion and Potluck

The discussion and potluck that had to be cancelled last week due to a power outage will take place tonight at Ann's from 6-8 p.m.

IDEAL Check-in

The cohort through the Office of Racial Equity that Jethro and Maria have participated in during the last year will continue through 2024. The cohort has invited an additional member from our committee to join. The cohort meets in-person once a quarter as well as meeting virtually and receiving a newsletter. Let Jethro know if you're interested.

Memphremagog Watershed Project

Our plan for an accessible community garden could be part of a larger project for the Memphremagog Watershed and integrated with plans around the school and the town green. Proposed design is posted on the town website. Betsy agreed to provide feedback to the design by Greenleaf.

Mud Season Dance

Proposed date of the dance is Saturday, May 4. Maria has reached out to Nephrock to check on availability. Food would likely be similar. We may encourage people to come early to eat before the band starts. We may have some mellower music as a warm-up during dinner. Reservations are a possibility. Betsy agreed to provide accommodations for the band. Maria will reserve the hall. We'd like to keep it a free event. We could do a better job of encouraging donations for other programming.

Budget Request to the Town for Equity work

Jethro will make a formal request to the selectmen in January for \$1,000 to support equity work in town.

King Center Training

The King Center will be offering free webinars in January. Jethro has been in discussion with the center about another training for us in March. The training will happen for three consecutive days, two hours each day. Possible dates Jethro will propose to the center are March 6, 7 and 8 or alternatively, March 20, 21 and 22.

Advancing Calling In by Loretta Ross

An online class entitled Advancing Calling In by Loretta Ross will be offered in January. The class will meet eight times, on Tuesdays and Thursdays. Cost for the class is \$20. You can sign up here: <https://lorettajross.com/callingin-online/callingin-advancejan2024>

Hispanic Cultural Event

Jethro has been in conversation with Lisette from Puerto Rico about a possible Hispanic cultural event featuring food and music. There may be multiple smaller events at the Barton Library through funding from the Vermont Community Foundation grant. Indigenous peoples are another marginalized group we may plan educational programming around.

Equity Banners/T-shirts

One quote for T-shirts is \$12/shirt. Quality of the shirt and number shirts printed will influence price. Memphremagog Press and CustomInk are possible options. We will continue to explore options for getting banners and T-shirts printed. Cheri has volunteered to help.

Education for Social Justice Conference

The Education for Social Justice Coalition is looking for support for their April conference in order to keep the conference a free and accessible event. For more info, see <https://edjcoalitionvt.org/fund-our-conference>

Annual Report

Darlene agreed to draft a message to be included in the annual report.

Meeting adjourned at 4:06 p.m.

Meetings are held the first Thursday of each month. Next meeting: **Thursday, January 11, 2024 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,
Darlene Young, Secretary