

Glover Equity Committee
MINUTES
10 January 2024

Present: Heidi Cooperstein, Ann Creaven, Betsy Day, Barb Delzio, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Cheri Safford, Doug Safford, Carmela Young, Darlene Young, Secretary.

Meeting called to order at 3:10 p.m. at the Glover Town Hall. We began with check-ins.

Welcome Baskets

Eight more welcome baskets are being assembled. They will include lots of info about the town, Bread and Puppet postcards, LED lightbulbs, cheese from Five Generations and Sweet Rowan Farm, Food Access Directory brochures, Glover maps, maple syrup, cookies and possibly gift certificates. The plan is to make the deliveries at the end of next week.

Equity Discussion and Potluck

The monthly discussion and potluck will take place on Wednesday, January 17 at Darlene's from 6-8 p.m.

IDEAL Cohort

The cohort through the Vermont Office of Racial Equity that Jethro and Maria have participated in during the last year will continue through 2024. The cohort has invited an additional member from our committee to join. The cohort alternates in-person or virtual meetings, once a month, on Wednesdays from 10-12. The commitment is for a year. Let Jethro know if you're interested in joining.

Community Garden/Memphremagog Watershed Project

Our plan for an accessible community garden could be part of a larger project for the Memphremagog Watershed and integrated with plans around the school and the town green. The project is in the community feedback phase. The proposed design is posted on the town website. Betsy agreed to provide feedback to the designer.

Mud Season Dance

Proposed date of the dance is Saturday, April 6. Maria has reached out to Nephrock to check on the band's availability and is waiting to hear back. The town hall has been reserved for that date. We might be able to set up a tent out front for overflow.

Outdoor Recreational Grant

Working with the GloverTrails Committee, Ann submitted a grant proposal for an all-access, inclusive park to include a sensory trail and an accessible pickleball court. The proposal included a letter of support from the New School of Montpelier. We'll be notified at the end of February.

Festival of Light

Jethro has been in conversation with Lisette from Puerto Rico about an event in early February celebrating the Festival of Light, featuring food, drink and music from Puerto Rico as well as information about Puerto Rico. Funding to pay Lisette will come from the Vermont Community Foundation grant. The event will be held at the Barton Library which is also supporting the program financially. Committee members can help by attending the event, promoting the event and possibly food. More details to come. The event will be free and open to the public. We'll make sure Spanish students at Lake Region know about the event. We may try to plan an event in the same vein at the Glover School.

Budget Request to the Town for Equity Work

Jethro made a formal request to the selectmen that \$1,000 be added to the budget to support equity work in town. The selectmen approved the request unanimously.

Equity Banners/T-Shirts

Cheri has been exploring options for banners on light poles in the village. She'll get the master art for printing purposes. Some considerations are number of banners, quality of fabric, number of colors, and whether they'll be double-sided. Jethro and Cheri will get together to discuss details. In addition to the banners, we'll also want to make a decision on printing T-shirts.

Meeting adjourned at 4:12 p.m.

Meetings are held the first Thursday of each month. Next meeting: **Thursday, February 1, 2024 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,
Darlene Young, Secretary