Glover Equity Committee MINUTES 1 June 2023

Present: Ann Creaven, Betsy Day, Bethany Dunbar, Noel Ford, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary.

Meeting called to order at 3:04 p.m. We started with check-ins about something positive in our lives.

Health Equity Technical Assistance

Jethro spoke with the selectmen about the community garden project funded through the health equity grant. Because the project falls within a riparian zone, it will require some additional information and planning. Our next step is to ask the community for input through a survey. Jethro has a template for the survey to solicit input from committee members that he'll share with committee members for feedback. We discussed using a raffle to encourage a higher level of participation. Ann has started looking into safety issues related to the project e.g. a crosswalk on Route 16. If the survey includes some general questions about equity, the survey could be used to meet that part of the Vermont Community Foundation grant proposal.

Flags/Banner with Logo

Noel offered to look into options for flags and a banner including sizes, styles, and costs. He'll bring his findings to a future committee meeting.

Unitarian-Universalist Church Presentation in Derby Line

Jethro presented to the Unitarian Universalist Church in Derby Line on Sunday, May 21. It was well attended and was particularly timely because the Derby selectmen voted recently against adopting a state of inclusion. Attendees were grateful for the support and information. He suggested including church and Derby community members in the next training we do with the King Center. We hope to continue to work with this group and others trying to nurture more inclusive communities.

Pride Fest June 25

The Northeast Kingdom Rainbow Coalition will hold its first ever Pride Fest on Sunday, June 25 at noon in Newport. Jethro has been attending the organizing meetings. We discussed how best to support the effort. One role he has been playing is connecting some Glover businesses and organizations to the coalition and getting the word out in other parts of the kingdom. Motion (Dunbar/Hess) to participate in the parade. APPROVED. Another option for participation is having a table. Bread and Puppet Theater will be in the parade. There is a nominal fee to participate. We may have a banner with our logo and carry "All Are Welcome Here" signs.

Juneteenth

Burlington will hold its Juneteenth event on Saturday, June 17. This year's event will be a smaller, less costly event than last year.

First Tuesday Discussion Group

First Tuesday Discussion Group will read the graphic novel *The Most Costly Journey* and hold its next meeting at Ann Creaven's house on June 13 at 6 PM. We discussed what we should call the group. We'll devote our meeting in July to a discussion of what to call the group, delving into the meaning of term 'affinity group.'

Still I Rise Festival

Jethro shared a copy of the poster for the event and asked for input. He hopes to finalize the poster soon. He asked whether a committee member(s) might be willing to take on the responsibility of arranging food and childcare for the event. He asked for input on the level of assistance to get from the Clemmons Family Farm. Motion (Ford/Hayman) to pay \$100 fee to the Clemmons Family Farm for booking artists through them, in addition to the cost of the artist.

Meeting adjourned at 4:18 p.m.

Meetings are held the first Thursday of each month. Next meeting: Thursday, July 6, 2023 at 3 p.m. at the Glover Town Hall

Respectfully submitted, Darlene Young, Secretary