

Glover Equity Committee
MINUTES
4 May 2023

Present: Heidi Cooperstein, Ann Creaven, Betsy Day, Noel Ford, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary.

Meeting called to order at 3:04 p.m. We started with check-ins about something positive in our lives.

Mud Season Dance

The Committee has received lots of positive feedback about the dance, both the music and food. The band was a good fit for our mission. Social media and word of mouth seemed to be how people heard about it. An estimated 150 people attended at different times of the evening. We received about \$280 in donations. Next time, we may open earlier for people to eat.

Finances

Mariel agreed to get information about the Committee's expenses and revenue each month to report at our meeting. Year-to-date expenses are \$5,661.29. Year-to-date revenue stands at \$1,697.34. Our balance is \$3,756.98. Cindy Epinette acts as our treasurer. Like other town functions, our books are audited.

King Center Thanks

Jethro put together a thank you package for the six people at the King Center who were involved in our training. The packages included cheese from Sweet Rowen Farm and Five Generations; maple syrup and candy from Deep Mountain; and a postcard and poster from Bread and Puppet Theater. The King Center was very pleased. We hope to offer another training by the King Center.

"All Are Welcome Here" Signs

The committee shared a box of signs with IDEAL members when the meeting was held in Glover recently. The signs will be distributed to others around the state who are part of the IDEAL cohort.

The Coventry Equity Committee is interested in using the same design for making signs if we are open to the idea. There were no objections. Darlene will share the design and the name of the company that has made our signs.

First Tuesday Discussion Group

First Tuesday Discussion Group will read the graphic novel *The Most Costly Journey* about migrant farm workers in Vermont. The meeting will be at Ann Creaven's house. The date was changed due to conflicts and will be June 13.

Vermont Community Foundation

The Vermont Community Foundation contacted Jethro about submitting an application for additional grant funds. Future activities that may be included in the proposal include a King Center training, another public event, and a program with the Clemmons Family Farm. The committee will brainstorm about other plans.

Newport Daily Express interview

The *Newport Daily Express* interviewed Jethro for an article about the committee's work. The newspaper has kept in touch to learn more about our events.

Unitarian Universalist Church Presentation

Jethro has been asked to do a presentation about the committee's work at the Unitarian Universalist Church in Derby Line on Sunday, May 21. There is an effort to form an Equity Committee there. Committee members are welcome to attend.

Health Equity Subcommittee

Plans for an accessible community garden near the municipal building are under way with the help of technical assistance through the grant we received. We'll apply for a Better Places grant to fund the project. At this point the plan includes a pavilion, picnic tables, raised beds, all wheelchair accessible and with multi-lingual signage. The plan may also include providing for a safe route for elders from the senior housing units. The new facility could be used for events around food and health.

Hardwick Equity Committee

The Hardwick Equity Committee is interested in collaborating with us on events and trainings. They are sponsoring a dinner and panel discussion about Juneteenth on May 16 at 20 Church St., Hardwick; the meal starts at 5:30 followed at 6 by the discussion.

Flags

Jethro got a quote for making flags using the Glover Equity logo. A 3' x 3' flag is \$150, banners are more expensive. Our current logo would fit nicely on a flag (or T-shirt) but the design would need to be adapted for a banner. We could potentially use them at events, in parades, to hang from street poles. No decision was made.

Still I Rise Festival

Jethro has confirmed all of the headliner acts for the festival, including a family-friendly educational program by the Clemmons Family Farm. (The committee may take a field trip to the farm, the largest black-owned farm in Vermont.) Jethro will begin making deposits with the various acts and making a poster. He will ask the organizer for the event to attend our next meeting.

Meeting adjourned at 4:16 p.m.

Meetings are held the first Thursday of each month. Next meeting: Thursday, June 1, 2023 at 3 p.m. at the Glover Town Hall

Respectfully submitted,
Darlene Young, Secretary