

Glover Equity Committee
MINUTES
2 March 2023

Present: Brian Carroll, Betsy Day, Bethany Dunbar, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary.

Meeting called to order at 3:05 p.m.

Mud Season Dance Party

Maria has confirmed the band “Nephrock” from Massachusetts for our Mud Season Dance Party on Saturday, April 8 from 7-11 PM at the Town Hall. The family event will be free but we will suggest a donation of \$15 at the door and online. Parson’s Dinner House will provide a \$750 sponsorship. The committee will contribute \$1500 toward payment for the band. Parson’s will sell food; no need for plates, flatware. Betsy will bring containers of water. BYOB. There is a possibility for Cheri to sell baked goods as well. If we anticipate a large crowd, the food could be served downstairs. We’ll arrange tables and chairs at the sides of the room. Betsy offered to have band members stay upstairs at her studio. The committee will acknowledge the in-kind donation. Promotion of the event will be through posters, Front Porch Forum, Facebook, and *the Chronicle*. Some of the clean up could happen on Sunday morning. Set-up for the event can happen after 4:30 PM. Jethro and Maria will meet to go over details for the poster.

Welcome Baskets

Thirty-seven welcome baskets have been delivered to residents new to town in 2020, 2021 and 2022. We are caught up with delivering baskets to new residents. We have been fortunate to get donations for businesses in town. The baskets include a wide array of information about the town and goodies. The plan is to do deliveries quarterly.

Pride Center of Vermont Training

Some committee members participated in the “Safe Spaces” online training with Pride Center of Vermont. One take-away from the training was that when we make mistakes around inclusive language, etc., not to make a big deal of it and to move on. We are urged to pay attention to our language and actions and to practice as with any new skill. Jethro will share the materials from the training with the committee.

Non-Violence Training

Jethro learned recently that we will be getting several trainers for the King Center non-violence training who have been working in the field for decades, some who knew Dr. Martin Luther King Jr. The focus is building communities based on non-violence. The training will be held on Wednesday-Friday, March 8-10 from 12 to 2 p.m. We need a

minimum of 25 people for the sessions. The suggested donation is \$25 per participant. Anyone interested in taking the training should register ASAP. There should be lots of time for questions in the training. Jethro will send out the Zoom link for the training soon.

Glover Equity logo

The new logo is now on the website. Cheri had developed a number of different designs. The logo could be used on flags, t-shirts, etc.

Vermont Health Equity Grants

There will be an on-boarding meeting on March 15 where specifics of the health equity technical assistance grant will be worked out. Jethro hopes to have a health equity subcommittee meeting prior to the on-boarding. There are a lot of directions the health equity work could go in to help create more equitable health systems.

Still I Rise Festival

The Still I Rise Festival on Saturday, July 22 will include African artists, speakers, musicians, dance, comedy, storytellers, a panel discussion, art and educational activities. Jethro is reaching out to additional artists. He will draft a flyer soon. The event will be free but donations will be encouraged. Committee members will establish sponsorship levels.

Racial Literacy Training

Two sessions of the racial literacy training have been held. Participation is strong.

Meeting adjourned at 4:24 p.m.

Meetings are held the first Thursday of each month. Next meeting: **Thursday, April 6, 2023 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,
Darlene Young, Secretary