

Glover Equity Committee
MINUTES
5 January 2023

Present: Heidi Cooperstein, Ann Creaven, Betsy Day, Bethany Dunbar, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Doug Safford, Carmela Young, Darlene Young, Secretary and Barbara Edelman from Northeast Kingdom Community Action (NEKCA)

Meeting called to order at 3:00 p.m.

First Tuesday Group

The First Tuesday Group met on Tuesday, January 3 at Darlene's house for a potluck and discussion. Next month's meeting was scheduled for a Monday due to conflicts. The meeting will be held at David Perrigo's house on **Monday, February 6**.

Vermont Inclusion, Diversity, Equity Action and Leadership (IDEAL) Program

The IDEAL program has asked to interview at least three committee members about the committee's work and its future plans before including them in the program. The IDEAL program will give the committee access to information and resources from other communities and state leaders doing diversity, equity and inclusion work. Jethro and Maria agreed to participate in the interview on January 12. Others will check their availability.

Vermont Health Equity Grant

The committee was asked to work with NEKCA and the Department of Health on a joint application for a health equity grant. There are four broad focus areas within the grant. MOTION (Hayman/Young) to form a subcommittee to work on the grant proposal. APPROVED. Jethro, Bethany, Carmela, Heidi and Betsy volunteered. The subcommittee could explore ideas that the grant could be used to address the needs of marginalized groups, such as migrant workers. Partnering with the Ambulance Squad was put forward as a possibility. Issues of healthy food access, nutrition information and cooking classes might be addressed through the grant. An interview of committee members will be part of the grant process. Barbara Edelman explained that NEKCA has begun a draft of the application that she will share with the committee. NEKCA views its role as that of fiscal agent and administrative support. The deadline for the application is Friday, January 13. The amount of the grant could be as much as \$30,000.

Racial Literacy Training

This is the last chance to register for the racial literacy training with Sha'an Mouliert. The training starts on January 21 at 10 a.m. Both the Glover and Barton schools have received information about the training.

Pride Center of Vermont Training

Three members of the committee participated in an online training on gender pronouns, presented by the Pride Center of Vermont. The Pride Center is interested in providing gender equity training for committee members via Zoom. The training could be a step toward making the community more welcoming for members of the LGBTQIA constituency. We selected Wednesday evening as a good time for the training that will be offered some time in the next few weeks.

Mud Season Dance Party

Maria has contacted the band “Nephrock” from Massachusetts about the possibility of playing for a March event. She is waiting to hear about cost. There was discussion about the best venue for the dance party, admission, food and alcohol.

Non-Violence Training

The non-violence training with the King Center will be pushed back to March. No date has been set.

Town Meeting

The selectmen are planning to include funds for the work of the Glover Equity Committee in the town budget, as with other town committees and organizations. Committee members may be asked to speak about our accomplishments and plans during town meeting. Darlene has submitted a message about the committee’s work for inclusion in the town report.

Still I Rise Festival

The date for the festival will be Saturday, July 22. Jethro will reserve the Town Hall, School and possibly Parker Pie for that date. The next step will be down payments to key artists to allow us to generate publicity materials we can use to solicit sponsorships.

Vermont Family Network Program

Mariel will share information about an online program on autism to be presented by the Vermont Family Network.

Meeting adjourned at 4:15 p.m.

Meetings are held the first Thursday of each month. Next meeting: Thursday, February 2, 2023 at 3 p.m. at the Glover Town Hall

Respectfully submitted,
Darlene Young, Secretary