

Glover Equity Committee
MINUTES
1 December 2022

Present: Bethany Dunbar, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Doug Safford, Carmela Young, Darlene Young, Secretary

Meeting called to order at 3:02 p.m.

Pride Vermont Safe Spaces Rural Program

Jethro attended the first session of Pride Vermont Safe Spaces Anti-Violence Program's Rural Provider Education Series and will share the materials. He spoke very highly to the training. Additional online sessions, designed to help rural organizations address issues around gender, will be held. There is space for two additional people from our committee to attend. The group would be willing to do a training for the committee.

Vermont Inclusion, Diversity, Equity Action Leadership (IDEAL) Program

The State of Vermont recently launched the IDEAL program to help rural towns advance equity in their communities. Joining the program would allow us to both work with state leaders and collaborate with other towns who are doing equity work. MOTION (Hayman/Hill) to look into joining the IDEAL program. APPROVED.

Vermont Health Equity and Community Design Technical Assistance Pilot

The committee was encouraged to apply for a Healthy Communities grant through the Vermont Department of Health. The grant could be used to support some of the existing work of the committee and projects within the town that promote health and equity: for example, making the Shadow Lake Beach accessible. MOTION (Hayman/Gluckman) to apply for a Healthy Communities grant. APPROVED. Jethro will take the lead on the application. Input from others is welcome.

Racial Literacy Training

The racial literacy training with Sha'an Moulert will meet at Glover Town Hall from 10am to noon on the third Saturday of the month: January 21, February 18, March 18, April 15, May 20, June 17 and dates to be determined in July and August. Although more people have signed up, the class still has openings. Anyone who is interested should sign up as soon as possible at <https://gloverequity.org/racial-literacy-training/>. The committee will make the three required books available at no charge to those who are unable to purchase them.

Mud Season Event

Maria is willing to take the lead on the event and may have a proposal, including date, artist(s), and food for the next meeting. Leanne Harple had expressed interest in helping with the event. Other committee members are willing to help too.

Non-Violence Training

The committee has obtained three partners for the non-violence training with the King Center. The Vermont United Church of Christ (UCC), Northeast Kingdom Quaker Meeting and Northeast Kingdom Community Action (NEKCA) have agreed to co-sponsor the online training with the committee. The King Center recommends that the three two-hour sessions be close together in order to best reinforce the principles of non-violence in building a beloved community in Vermont. The King Center would like us to propose two options for dates. The King Center requires a minimum of 25 but can accommodate more. The committee has grant funds to help defray the training cost, and each participant will be charged \$25. Jethro is still negotiating with the King Center regarding scholarships. MOTION (Hayman/Young) to propose the dates of February 6, 8 and 10 as one option and February 7, 9 and 11 as the other option. The time we are proposing is 12-2 p.m. APPROVED.

Still I Rise Festival

The organizer of next summer's African cultural event in town will come to Glover to meet with the committee and to see the venues. He is in the process of contacting artists and will provide us with a cost estimate. The event will be paid for through grant funds and sponsorships. The event organizer will provide the committee with promotional materials to assist in soliciting sponsors. The committee will need to help solicit sponsors, to do safety planning, find food vendors and coordinate with the facilities. The committee looked at possible dates in late July, 2023. The event is unlikely to conflict with Glover Day.

First Tuesday Group

The First Tuesday Group will be held on Tuesday, December 6 at Mariel's house.

Welcome Baskets

Planning is under way to deliver 20 more Welcome Baskets to new residents of town. Committee members can meet at Darlene's house, 1877 Perron Hill, on Monday, December 5 at 4:30 p.m. to assemble and then deliver the baskets. Contact Darlene for more info on what's still needed for the baskets.

All Are Welcome Here Signs

Nearly all of the signs have been distributed. We will probably order more next spring. Doug reported seeing eye-catching and inclusive flags in another community he visited.

Meeting adjourned at 3:59 p.m.

Meetings are held the first Thursday of each month. Next meeting: Thursday, January 5, 2023 at 3 p.m. at the Glover Town Hall

Respectfully submitted,
Darlene Young, Secretary