

**Glover Equity Committee**  
**MINUTES**  
**3 November 2022**

Present: Ann Creaven, Bethany Dunbar, Sara Gluckman, Jethro Hayman, Chair, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary

Meeting called to order at 3:05 p.m.

**First Tuesday Group**

The most recent meeting of the First Tuesday Group was held on Tuesday, November 1 at Sara's house. The next meeting and potluck will be on Tuesday, December 6 from 6 to 8 p.m. at Mariel's house. The group has guidelines that include respect and confidentiality. The next session will focus on more discussion and role playing in different scenarios "calling in" and "calling out." The article on calling in vs. calling out is available online.

**Racial Literacy Training**

More specifics are now available about the racial literacy training with Sha'an Moulert. The training will meet at Glover Town Hall from 10am to noon on the third Saturday of the month: January 21, February 18, March 18, April 15, May 20, June 17. The meetings in July and August may be weekday evenings. The class still has eight openings. Anyone who is interested should sign up as soon as possible. The deposit has been paid for the training.

**Non-Violence Training**

The committee is looking for a couple of organizations with which to partner for the non-violence training with the King Center of Atlanta. Possible partners include the United Church of Christ (UCC) in Vermont, Northeast Kingdom Community Action (NEKCA) and Northeast Kingdom Organizing (NEKO). We hope to do an online group training around building beloved communities that is contextualized for participating organizations. The King Center requires a minimum of 25 but can accommodate many more. Once we have identified partners, we can negotiate dates and costs. The committee has some grant funds to defray some of the training cost, but will likely need to charge a small fee for participants as well.

**Proposition 2**

Thanks to Bethany for writing a letter to the editor in support of Proposition 2 to abolish slavery with no exceptions. Committee members are encouraged to display Prop 2 lawn signs leading up to the November 8 election.

### **Glover Equity Committee Logo**

Cheri has offered to develop ideas for a logo for the committee to consider at the next meeting, possibly using GLOVER with a heart.

### **Presentation at Vermont League of Cities and Towns Conference**

Jethro took part in a panel discussion on issues of equity at the recent conference sponsored by the Vermont League of Cities and Towns. The panel was well attended and included panelists from the State of Vermont, the Vermont League of Cities and Towns, Winooski, and Shelburne. Of particular note was the person who is working with the Vermont League of Cities and Towns who bases her work on data to determine effectiveness. Some towns were interested in obtaining the design for our welcome signs so they could reproduce them for use in their towns. One take-away was that there are still Inclusive Communities grant funds available.

### **African Cultural Festival**

Jethro has been proceeding with conversations with his contact about an African cultural event. Tentative plans include 16 artists in drumming, dance, music, storytelling, poetry, and comedy as well as a panel discussion. The event could use multiple venues, such as the Town Hall, Glover School, and Parker Pie. Different venues might host different types of performances, some family friendly and some with more serious content. Although grant funds can pay for some of the costs of the festival, the committee will need to secure sponsorships too. The event is ambitious and its reach could extend to the broader region. We plan to take advantage of ample parking at the school. With a tentative date in late summer 2023, the committee should begin to get into the specifics of facilities, concessions, scheduling, safety, budget and promotion early in the new year. The event planner could attend one of our meetings. We may be able to make use of the town's insurance. The festival would be a free, public event.

### **Other Events**

The committee may be interested in hosting smaller, local events such as a March Motown event. Sarah Elliott of Barton is interested in offering a talk about her experience of being a single mother with a disability and wondered if the committee would be willing to sponsor it.

Meeting adjourned at 4:09 p.m.

**Meetings are held the first Thursday of each month. Next meeting: Thursday, December 1, 2022 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary