

**Glover Equity Committee**  
**MINUTES**  
**6 October 2022**

Present: Betsy Day, Bethany Dunbar, Sara Gluckman, Jethro Hayman, Chair, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary

Meeting called to order at 3:10 p.m.

**Vermont League of Cities and Towns Presentation**

The Vermont League of Cities and Towns invited the committee to give a presentation at its conference this week. The presentation will address the question, "What Does Equity Have To Do with Mostly White Rural Towns?" Representatives from other municipalities will also be presenting. Jethro plans to talk about our work to further dialogue, raise awareness, build partnerships and community.

**Proposition 2**

The committee helped staff a table at the Orleans County Fair in September to advocate for the passage of Proposition 2, a constitutional amendment to abolish slavery in all forms. The Racial Justice Alliance and Vermont Interfaith Action provided printed materials. Motion (Hayman/Gluckman) to make a donation of \$200 to Vermont Interfaith Action to defray the cost of the materials. Motion passed. Jethro urged committee members to reach out to our networks to educate them about the need for the amendment. Bethany agreed to write a letter to the editor urging people to vote yes on the November ballot. Jethro will ask about having materials about the amendment at the Glover Library. A recent *VT Digger* article addressed the question of whether the amendment would impact prison labor: <https://vtdigger.org/2022/09/20/would-vermonts-anti-slavery-amendment-impact-prison-labor-advocates-say-rhetoric-misses-the-point/>

**First Tuesdays Group**

The next meeting of the First Tuesdays Group will be held on Tuesday, November 1 from 6 to 8 p.m. at Sara Gluckman's house. The first meeting was held at David Perrigo's home with food and drink. The group, an outgrowth of the book group that read *Nice Racism*, plans to have informal discussions about race using articles and essays to help focus the discussion. All members of the book group and committee are invited to attend. The article for next time is "Calling In: A Quick Guide on When and How" <https://everydayfeminism.com/2015/01/guide-to-calling-in/>

**Racial Literacy Training**

Sha'an Moulert will provide racial literacy training starting in January 2023. The training sessions will be held once a month over the course of eight months. The sessions during the winter months will be held on Sunday afternoons, likely near the first of the month. Moving into summer months, the meeting day and time may change. The

committee hopes to have 20 participants; nine people have signed up for the training so far. Committee members are encouraged to share information about the training with others who might be interested. Participants can sign up at [gloverequity.org](http://gloverequity.org) The expectation is that those taking the training will make every effort to attend each session, complete the reading and homework.

### **Non-Violence Training**

Jethro is working with the King Center about setting up an online training on the principles and practice of non-violence. The King Center requires a minimum of 25 participants for a personalized version of the training. The training is about six hours in length, over two or three sessions. Although the committee has some funds allocated for the training, participants may have to contribute toward the cost of the training. The committee is interested in partnering with other groups on the training – possibly religious groups, the former OCSU equity group or others. Some info is at [gloverequity.org](http://gloverequity.org) but the committee needs to be able to ensure 25 participants before details can be worked out.

### **African Cultural Festival**

Jethro will continue pursuing a plan for an African Cultural Festival, to include drumming, dance, music, art and educational elements. There may be opportunities for audience participation.

Meeting adjourned at 4:06 p.m.

### **Future agenda items: branding**

**Meetings are held the first Thursday of each month. Next meeting: **Thursday, November 3, 2022 at 3 p.m.** at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary