

**Glover Equity Committee**  
**MINUTES**  
**1 September 2022**

Present: Brian Carroll, Heidi Cooperstein, Ann Creaven, Sara Gluckman, Jethro Hayman, Chair, Mariel Hess, Maria Hill, Vice Chair, Doug Safford, Joan Vincent, Carmela Young, Darlene Young, Secretary

Meeting called to order at 4:05 p.m.

**New Meeting Time**

Motion (Hess/Hill) to change meeting time to 3 p.m. on the first Thursday of each month. APPROVED.

**Glover Equity Committee Logo**

Anyone interested in submitting ideas for a logo for the committee to consider is encouraged to bring it to the next meeting.

**Nice Racism Book Group**

The final meeting of the group reading *Nice Racism* will be held on Tuesday, September 6 from 6 to 7:30 p.m. This session will focus on critiques of the book.

**Free Viewing of “Be Love for Educators” Webinar**

On Wednesday, September 7 the Barton Library will host a showing of “Be Love for Educators” Webinar given by the King Center. The center offers both free and paid online trainings on non-violence. One message that came through the training for Jethro is ‘I don’t have to like you to love you.’ One extraordinary aspect of the training is that one of the trainers worked with Martin Luther King, Jr. Jethro has been in touch with the center about the possibility of non-violence training for members of the equity committee. The minimum number of participants the center requires is 25. Non-violence training was part of the Inclusive Communities Grant proposal.

**Proposition 2**

Proposition 2, a constitutional amendment to abolish slavery in all forms, will be on the ballot in November. The measure has been passed by the legislature and signed by the governor. To raise awareness and build support for the amendment in Orleans County, the committee considered several strategies, including a presence at upcoming events including the Glover Farmers’ Market, Better Together, and the Orleans County Fair. The Racial Justice Alliance and Vermont Interfaith Action can provide tabling materials and possibly a presentation. The committee decided to collaborate with the Orleans County Democratic Committee to staff a table with Proposition 2 information. Brian will share a google.doc schedule for members to sign up for a here-hour time slot. If committee members are on the schedule, they will be admitted to the fair at no charge. The fair runs from Wednesday, September 7 through Sunday, September 11.

Committee members may also contact religious groups with which they are affiliated to help in educating voters.

### **Announcing the Inclusive Communities Grant Award**

The committee has been notified that our proposal for a \$10,000 Inclusive Communities Grant has been approved and the funds have been deposited in the Glover Equity Committee's account. The committee discussed how best to publicize the grant. Strategies will include a press release for print media; an announcement on our website; and postings to social media including Front Porch Forum. Darlene agreed to draft a press release. Acknowledgment of the Vermont Community Foundation will be part of the publicity.

### **Racial Literacy Training**

Sha'an Moulert has agreed to provide racial literacy training, funded through the Inclusive Communities Grant. Committee members will have the first opportunity; if the maximum number of 20 participants isn't reached, the training would be opened up to interested community members. The expectation is that those taking the training will make every effort to attend each session, complete the reading and homework. If participants are unable to attend a session, they would be expected to catch up on what they had missed. The committee discussed a possible time frame to offer it. The training will occur over an eight-month period with one session each month. The consensus of the committee was to begin the trainings after the first of the year, possibly on a weekend day. Jethro will discuss those ideas with Sha'an and ask about getting a reading list.

### **Frequently Asked Questions (FAQ)**

Carmela and Darlene revised the FAQs and will send the link to the document to the rest of the committee for review. Comments and suggestions can be made in the google.doc or sent to Darlene. After the review, the FAQs will be posted to our website.

### **African Cultural Festival**

Jethro has been in contact with the Exclusive Vermont Events business about a possible cultural event. They have informally proposed a half-day event that could include African drumming, dance, music and educational elements. The event could use multiple venues, such as the Town Hall, Glover School, and Parker Pie. Each element could be geared toward a different audience, such as families or adults. The event would be funded by the Inclusive Communities Grant. It might take place next summer, possibly in conjunction with the school or as a Juneteenth event. A gospel choir performance at the church could tie in to the event. The committee may plan other cultural events to complement this one.

**ARPA Funds**

The deadline to submit proposals to the town to be considered for American Rescue Plan Act is coming up.

Meeting adjourned at 5:20 p.m.

**Future agenda items: branding**

**Meetings are held the first Thursday of each month. Next meeting: Thursday, October 6, 2022 at 3 p.m. at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary