

**Glover Equity Committee**  
**MINUTES**  
**5 May 2022**

Present: Heidi Cooperstein, Ann Creaven, Betsy Day, Noel Ford, Jethro Hayman, Chair, Mariel Hess, Cheri Safford, Doug Safford, Darlene Young, Secretary

Meeting called to order at 4:05 p.m. Thanks to Noel for providing refreshments for the meeting.

**Welcome Baskets**

More welcome baskets will soon be assembled and delivered. Betsy, Cheri and Noel are interested in helping with the baskets and delivery. Cheri and Doug are willing to donate baskets, packing material and gift certificates from Red Sky Trading.

The Glover Historical Society has agreed to give the committee a discount on the town maps that are included in the baskets. We talked about including information on Window Dressers and Glover Ambulance.

We learned that the Women's Union of the Glover Church also delivers welcome baskets (fruit basket) to new residents, but that effort doesn't duplicate ours.

**Events**

The committee hopes to sponsor events to promote understanding of different people and cultures. When possible the committee hopes to collaborate with other groups and organizations. Betsy suggested an event involving the Bread and Puppet interns, who are from different parts of the world, possibly a "Parking Lot Performance" combined with a potluck and music. The committee's goal is to involve a broad range of people. Motion was made (Hayman/Young) to explore an event with Bread and Puppet to celebrate diversity and inclusion. Approved. There may be other Bread and Puppet events that tie into our mission that we could support.

The committee discussed sponsoring an "Around The World" cooking class, possibly to coincide with holidays. The kitchen at the West Glover Church is one possible location. Committee members have equipment that would be useful for the cooking class. Motion was made (Hayman/Hess) to explore the idea of an international cooking class. Approved.

Glover Day will be held on Saturday, July 30. The day will include some new events and features. The committee plans to have some kind of presence at the event.

Cheri and Doug offered to host a fund-raising event.

## **Grants**

The Vermont Community Foundation is accepting applications for an Inclusive Communities Grant. Grants of up to \$10,000 will be awarded. Our committee is well positioned to qualify for the grant since our equity work is underway and we have the support of the town. The grant sub-committee (Bethany, Maria, Carmella, Darlene) will meet next week to work on the application. Anyone else who is interested in helping with grants can contact Jethro or Bethany. The application seems straight forward and reasonable in requirements.

Jethro submitted an application to the Vermont Office of Racial Equity that can connect us to sources of funding.

## **Anti-racist Book Group**

The committee will be collaborating with the Glover Public Library to sponsor a book group reading *Nice Racism*. Anyone interested in reserving a spot in the group can sign up at [gloverequity.org](http://gloverequity.org). First come, first served. The group size will be capped at 15-16 to ensure meaningful participation by all members. Jethro and Toni will co-lead the group. If interest is strong, subsequent groups can be held. We set a tentative meeting date and time for the first Tuesday of the month, from 6-8 p.m. with the first meeting on June 7. Location to be determined. Books are available now. The book comes highly recommended and has been used in anti-racist trainings. *Nice Racism* will be helpful in raising awareness and challenging beliefs and assumptions.

## **Welcome sign update**

“All Are Welcome Here” signs are available for pick up at Jethro’s. The website has a simple sign request form to arrange for pick up. The signs can be displayed either in Glover or surrounding towns. As we distribute signs, we can request a donation but the donation is optional. Committee members are encouraged to pick up multiple signs to pass along. Signs at town buildings will go up as soon as circumstances allow.

## **Website**

The website is operational but we can add content at any point.

Meeting adjourned at 5:16 p.m.

Future agenda items: Events; Grants

**Meetings are held the first Thursday of each month. Next meeting: Thursday, June 2, 2022 at 4 p.m. at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary