

**Glover Equity Committee**  
**MINUTES**  
**3 March 2022**

Present: Jethro Hayman, Chair, Maria Hill, Vice Chair, Leanne Harple, Mariel Hess, Betsy Day, Ann Creaven, Cheri Safford, Doug Safford, Sarah Gluckman, Darlene Young, Secretary

Meeting called to order at 4:08 p.m.

New attendees were asked to share email information in order to receive communications relating to committee work and to have access to committee resources. An email list will be created. A central virtual repository for committee documents will be created e.g. documents related to the welcome baskets and the welcome sign. Public documents such as minutes are posted on the town's website. The committee functions in a couple of different ways: independently on projects such as the welcome signs and in an advisory capacity to town government.

**Welcome baskets**

Maria reported that the first four welcome baskets had been delivered to new town residents. Each basket included a welcome letter, a town map, a quick reference guide to town services, a certificate for a free three-month subscription to *the Chronicle*, energy rebate information, an LED light bulb, cookies, and maple syrup. Community National Bank will donate \$1,000 toward the cost of the baskets and welcome signs. The bank will be acknowledged as a sponsor. Nana's Bears has agreed to donate baskets (donations from others are appreciated too). Deep Mountain has agreed to donate syrup once their stock is replenished. About ten more baskets will be needed to deliver one to each new resident who moved into town during 2021. We will assemble and deliver more baskets after sugaring season begins. Other ideas for items to include in the baskets are gift certificates from Parker Pie, Currier's, Northeast Kingdom Balsam, Red Sky Trading, an item from the Bread and Puppet print shop, and cheese from Five Generations, a Glover Historical Society newsletter, a Glover Library bookmark. Going forward, the committee will only need to purchase town maps (\$10 ea.) and LED light bulbs (~\$2 ea.).

**Welcome signs**

Jethro printed two "All Are Welcome Here" signs on heavy, coated stock at Spark. The signs were displayed at Town Meeting. Vista Prints, an online company, could print a quantity of economical, hard-plastic 18" x 24" yard signs that would be durable. The signs could be posted on an exterior wall, displayed in a window or be mounted on metal stakes to be inserted into the ground. The plan is for the signs to be used on town buildings, near roads leading into town, and could be offered to businesses for free (donations appreciated). The goal of the sign project is to raise awareness of how we can make Glover a more welcoming community and to counter negative messages and

symbols in the community. The same design could be adapted to produce bumper stickers or other printed materials. The design could be incorporated into the welcome baskets.

Motion (Hayman/Hill) to accept Ann Creaven, Betsy Day, Sarah Gluckman, Cheri Safford and Doug Safford as voting members of the Glover Equity Committee. Motion passed.

Motion (Hayman/Hill) to print 100 hard plastic, 24" x 18" welcome yard signs at a cost of \$400. Motion passed.

### **Fund-raising**

The committee considered possible fund-raisers: film screenings, lectures, puppet show, dance, or concert. We may want to see a sponsor to underwrite the costs of our programs. Bethany Dunbar is interested in helping with fund-raising.

### **Anti-racist training**

Jethro spoke about the possibility of offering an anti-racist training so that we can learn to be better advocates for equity. He is exploring options. We would likely need a sponsor to help us pay for the cost of the training. Building Fearless Futures was suggested as a possible resource.

Motion to adjourn (Gluckman/Hess). Motion passed. Meeting adjourned at 5:19 p.m.

**Next meeting: Thursday, April 7, 2022 at 4 p.m. at the Glover Town Hall**

Respectfully submitted,  
Darlene Young, Secretary