

Glover Equity Committee
MINUTES
1 February 2022

Committee Members Present: Brian Carroll, Noel Ford, Leanne Harple, Jethro Hayman, Mariel Hess, Maria Hill, Darlene Young

Community Member Dan Clark attended.

The meeting was called to order at 4:29 p.m.

Minutes from the January 10, 2022 meeting were approved (Young/Hill).

Committee Organization

Jethro was nominated and elected as Chair (Harple/Hess). After a discussion about whether to have a Vice Chair or Co-Chair, Maria was nominated and elected as Vice Chair (Hayman/Hess). Darlene was nominated and elected as Secretary (Hess/Hill).

Mission/Guidelines Document

Brian will share the google.doc for the Glover Equity Committee Mission and Guidelines with Jethro for further work. A goal is to have a central repository for committee documents and resources.

Welcome Program/Package Update

Maria reported on the effort to solicit a donation from Community National Bank to defray expenses for the welcome baskets and signs. Mariel, Maria and Darlene are working on revising the request letter which will include a statement of the anticipated impact of the project. The town does not have funds in its budget to pay for projects of the committee, but could potentially include it in future budgets. For the time being, projects will be funded through donations and/or fund-raisers. Community National Bank will be acknowledged as a sponsor if the committee receives a donation. Per protocol, donations and bills for projects should be sent to Town Clerk Jessica Sweeney. Motion to request \$2,000 from Community National Bank passed (Hayman/Hill). The committee discussed the importance of establishing measurable goals and deadlines for projects.

Welcome Signs

Meg Gibson graciously donated her time to convert a design for a welcome sign into a usable file for printing the signs. The text for the signs will be "All Are Welcome Here," with a rainbow background, a religious symbols background and background with the American flag. We hope to have hard plastic, weather-resistant signs approximately 2' x 3' in size printed, each costing under \$50. Jethro will follow up to get quotes from

both online and local printers. He will also explore possibilities for sign placement for the committee to consider at its next meeting.

Town Meeting Presentation

The committee members tentatively agreed not to make a formal presentation at this year's Town Meeting, lacking concrete projects in place on which to report. The committee will consider the question again at their March meeting after assessing the status of its projects.

Next meeting: Thursday, March 3, 2022 at 4 p.m. at the Glover Town Hall

The committee agreed to meet on the first Thursday of the month.

Motion was made (Young/Ford) to adjourn the meeting. Motion passed. Meeting adjourned at 5:45 p.m.

Respectfully submitted,
Darlene Young